

PRIMESOUTH, INC.

OUTLINE OF SAFETY, HEALTH AND TRAINING PROGRAM

REPORTING (A02)

- I. Procedure - Commercial Operation Phase Reporting Requirements:
 - A. Daily Operating Report
 - B. Weekly Operating Report
 - C. Monthly Operations Report
 - D. Outage Report
 - E. Incident Report
 - F. Incident Investigation Committee
 - G. Daily Operating Logs
 - H. Environmental Audit
 - I. Safety Audit
 - J. Annual Employment Report
 - K. Environmental Testing Report and Inventories

WORK RULES (P02)

- I. Procedure
 - A. Responsibility
 - B. Off Site Activities
 - C. Substance Abuse
 - D. Absenteeism, Tardiness
 - E. Safety
 - F. Environmental policies
 - G. Confidentiality
 - H. Conduct - Reprimands/ Disciplinary Action
 - I. Appeal of Disciplinary Action - describes employees right to appeal

TRAINING (NEP - P05)

- I. Procedure
 - A. Responsibility in developing a site specific training program is discussed.
 - 1. Appointment of site Training Coordinator
 - 2. Development of training materials and programs.
 - 3. Scheduling training
 - a. New hire orientation
 - b. Training on an as needed basis
 - c. Training programs requiring tuition
 - d. Annual training plan developed by Plant Manager
 - B. Training Documentation
 - 1. Facility Training Status Report
 - 2. Supervisor responsible to update Training Coordinator on progress of employees

3. Documentation of training progression on Performance Appraisal
 4. Documentation of each training session by sign in sheets for attendance.
- C. Operator Employee Training Program
1. Operator Orientation
 2. Site Familiarization Training
 3. Safety/Environmental
 - a. Bloodborne Pathogens
 - b. Hazard Communication
 - c. Heat Stress
 - d. Confined Space Entry
 - e. Tag/Lock Out
 - f. Respiratory Protection
 - g. Electrical Safe Work Practices
 - h. Personal Protective Equipment
 - i. First Aid/CPR
 - j. Mobile Equipment
 - k. Site Emergency Response and Fire Evacuation Plan
 - l. Fall Protection
 - m. Hazardous Waste Operations
 - n. Fire Brigade
 4. Environmental
 - a. Emergency Planning and Community Right to Know
 - b. Emergency Spill Procedures
 - c. Plant Evacuation Procedures for hazardous substance release.
 - d. Plans and Permits
 5. Subcontractors
 1. Orientation prior to work at facility
 2. Certification that they have had required training
 6. Job- Specific Training
 7. Plant Specific Training
 8. Progression Training
 9. Supervisory/Management Training - to enhance supervisory skills
 10. Additional Training
 11. Total Quality Management Training - Complete Customer Satisfaction
 12. Evaluation of Training

EMERGENCY (S01)

- I. Procedure
 - A. Emergency Occurrence
 - B. Personal Injury or Death
 - C. Emergency Evacuation Plan
 - D. Project Blackout
 - E. Bomb Threats
 - F. Fire
 - G. Chemical Spills or Releases
 - H. Weather Emergencies
 - I. Emergency Communication

ENVIRONMENTAL (S02) NOTE: Primesouth develops a site specific environmental procedures to address all requirements.

- I. Monthly Environmental Audit - conducted by Site Safety/Environmental Coordinator
- II. Annual Environmental Audit - conducted by Corporate Safety/Environmental/Training Manager

SAFETY (S03)

- I. Procedure
 - A. Safety/Environmental Coordinator Responsibilities
 - 1. Facilitate OSHA required and company required training and maintain documentation.
 - 2. Perform monthly audits
 - 3. Submit audit report to Plant Manger monthly and track items identified to completion
 - 4. Maintain records
 - 5. Ensure personnel complete and stay current in First Aid and CPR
 - 6. Recommend or approve monthly safety meeting topics
 - 7. Participate in accident/incident investigations
 - 8. Post annual Injury Summary
 - 9. Conduct job site hazard assessment and select personal protective equipment.
 - B. New Hire Safety Orientation
 - C. Safety Meetings
 - D. Training
 - E. First Aid Stations
 - F. Vehicle Safety
 - G. Personal Protective Equipment
 - H. Welding
 - I. Pest and Vegetation Control
 - J. Heat Stress

- K. Electrical Safety Related Work Practices
- L. Reporting
- M. Accident Investigation and Reporting
- N. Audits
- O. Fire Protection
- P. Subcontractor Orientation
- Q. Safety/Environmental Investigation Committee

TAG/LOCKOUT (HAZARDOUS ENERGY CONTROL) (S04)

- I. Procedure
 - A. Responsibility
 - 1. Project Operator Personnel
 - 2. Contractors
 - 3. Shift Supervisor
 - 4. Safety/Environmental Coordinator
 - B. Personal Tag/Lockout Procedure
 - C. Group Tag/Lockout Procedure
 - D. Partial Release of Clearance Procedure
 - E. Tag/Lockout Involving Utility Interface
 - F. Contractor Compliance
 - G. Training
 - H. Audits

HAZARD COMMUNICATION (S05)

- I. Procedure
 - A. Responsibilities
 - B. Written Program
 - C. Labeling Requirements
 - D. Employee Training

CONFINED SPACE (S06)

- I. Procedure
 - A. Responsibilities and Implementation
 - 1. Operator Corporate Safety, Environmental, Training Manager
 - 2. Safety/ Environmental Coordinator
 - 3. Shift Supervisor
 - 4. Subcontractors
 - B. Training
 - C. Confined Space Entry Pre-Plan
 - D. Evaluation of a Confined Space
 - E. Isolation and Securing (Lockout)
 - F. Atmospheric Testing
 - G. Purging
 - H. Air Quality Maintenance
 - I. Personal Protective Equipment

- J. Medical Surveillance
- K. Alternative Protection Plan
- L. Issuing the CSE Permit Utilizing the Alternative Protection Plan
- M. Entering the Confined Space Utilizing the Alternative Protection Plan
- N. Clearance
- O. Confined Space Entry Equipment
- P. Special Hazards and Considerations
- Q. Emergency Rescue Preparation
- R. Exhibits
 - 1. Confined Space Entry Permit
 - 2. Glossary of Confined Space Terms
 - 3. Reference Sources
 - 4. Confined Space Entry Work Procedure
 - 5. Confined Space Entry Permit Completion
 - 6. Hotwork Permit

RESPIRATORY PROTECTION (S07)

- I. Procedure
 - A. Responsibility
 - 1. Safety/Environmental Coordinator
 - 2. Supervisor
 - 3. Personnel
 - B. Determination for the Use of a Respirator
 - C. Qualifications for the Respirator Wearer
 - 1. Physical
 - 2. Fit Test
 - 3. Training
 - D. Selection of Respirators
 - E. Respirator Classification
 - F. Use of Respirators
 - G. Special Problem with Respirator Use
 - H. Inspection of Respirators
 - I. Air Quality for Air Supplying Respirators
 - J. Cleaning and Storage of Respirators
 - K. Records
 - L. Exhibits:
 - 1. Guide to Selection and Use of Respirators
 - 2. Colors Assigned to Respirator Cartridges
 - 3. Respirator Classification
 - 4. Glossary of Terms
 - 5. Reference Sources
 - 6. Medical History Questionnaire

BLOODBORNE PATHOGENS (S08)

- I. General - this procedure outlines the method of protection against and prevention of spread of bloodborne diseases and virus
- II. Purpose - to train operator site personnel serving as first aiders in the implementation of the bloodborne pathogen plan.
- III. Procedure
 - A. Selection of Site First Aiders
 - B. Establishment and Maintenance of First Aid Stations
 - C. Work Practices
 - D. Employee Training
 - E. Infection Control Program
 - F. Exposure Records
 - G. Exhibits
 - 1. Bloodborne Pathogens Exposure Control Plan
 - 2. Bloodborne Pathogens Facts (Training Lesson Plan)
 - 3. Recommended Personal Protective Equipment for Worker Protection Against HIV & HBV Transmission
 - 4. Hepatitis B Vaccination Declination Form
 - 5. Hepatitis B Vaccination and Doctor's Form
 - 6. Employee Exposure to Bloodborne Pathogens

HAZARDOUS WASTE OPERATIONS & EMERGENCY RESPONSE (S09)

- I. Procedure
 - A. Responsibilities
 - 1. Plant Manager
 - 2. Safety/Environmental Coordinator
 - 3. Project Personnel
 - B. Determination of Level of Response
 - C. Levels of Response & Training Requirements
 - D. Medical Surveillance
 - E. Written Emergency Response Plan
 - F. Vendor Procurement for Spill Control & Clean Up
 - G. Notification of Authorities
 - H. Emergency Response Equipment & Decontamination Procedures
 - I. Incident Investigations
 - J. Drills & Emergency Response Plan Review
 - K. Recordkeeping
 - L. Exhibits
 - 1. Hazardous Materials Inventory
 - 2. Occupational Safety & Hazardous Materials Technician Training Report
 - 3. Emergency Telephone Numbers

**ELECTRIC POWER GENERATION, TRANSMISSION AND DISTRIBUTION
(S10)**

I. Procedure

A. Responsibilities

1. Plant manager
2. Safety/Environmental Coordinator
3. Project Personnel

B. Training

C. Annual Evaluation of Procedure

D. Evaluation of Existing Conditions

E. Medical Services & First Aid

F. Job Briefing

G. Lockout/Tagout Procedures

H. Confined/Enclosed Spaces

I. Personal Protective Equipment

J. Ladders, Platforms, Step Bolts, & Manhole Steps

K. Hand & Portable Power Tools

L. Portable & Vehicle - Mounted Generators

M. Hydraulic & Pneumatic Tools

N. Material Storage

O. Work Practices On or Near Energized Parts

P. Exhibits

1. Definitions

2. Minimum working Distances - Table R6-R10